



LAND USE POLICY

APRIL 2020
OCP GROUP



I. PURPOSE

As a major contributor to the global fertilizer market, OCP Group supports the transition towards a more prosperous, sustainable, and resilient agriculture. The Group is vertically integrated, from phosphate rock extraction to phosphoric acid and fertilizer production, and therefore strategically positioned to deliver its mission: contribute to sustainably feeding a growing world population. This implies considering the environmental, social and governance impacts in every decision that is made.

This Land Use Policy lies under the General Environmental Management Policy and further develops the commitment stated on it related to this matter.

In addition, this policy is aligned with the 2030 Agenda and the Sustainable Development Goals (SDGs). Particularly, it contributes to achieve SDG 8: “Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all”, SDG 11: “Sustainable cities and communities”, and SDG 15: “Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss”.

II. SCOPE

This policy addresses OCP Group’s approach to land use. As part of its environmental commitment, OCP Group is developing new industrial processes that integrate eco-design into its planning of mining operations in order to achieve maximum rehabilitation around its mining sites. This focus on site rehabilitation is critical as it is made at the beginning of the value chain, where the value of a parcel of land is boosted by maintaining or improving its fertility. In this way, local stakeholder value and wealth is created in the vicinity of OCP Group’s operations, in alignment to its goals.

III. COMMITMENTS

OCP Group is committed to develop its mines and industrial facilities in harmony with their natural surrounding environment, as well as to rehabilitate mining sites after closure, adopting the best international practices in order to develop the land’s economic attractiveness and resilience, which in turn will enable future job creation.

IV. IMPLEMENTATION

This policy is applicable to all of OCP Group’s Mining sites.

OCP Group demonstrates its accountability by implementing the following lines of action:

- Creating local stakeholder wealth and value through rehabilitation in and around OCP’s mining sites. This process involves earthwork, recovery of topsoil and the planting of



diversified flora such as trees and plants; in order to increase the economic value of the land.

- Generating employment and long-term value for the communities around OCP Group's industrial sites. Rehabilitation projects are adapted according to the specific characteristics of the location with the aim of providing the highest value to the communities and stakeholders safely and responsibly.

V. GOVERNANCE

The responsibility of this policy lies under the ESG / Ethics committee that reports at least twice a year to the Board of Directors / Chief Executive Officer.

VI. REPORTING

For more information on OCP Group's approach to land use, please consult OC Group Sustainability report available on its website: <https://www.ocpgroup.ma/en/investors/annual-report>.

VII. REVIEW

OCP Group will periodically review this Policy to evaluate its relevance, to monitor compliance and to drive continuous improvement. OCP Group welcomes feedback and encourages dialogue with any interested party. All feedback and comments on this policy should be sent to: sustainability@ocpgroup.ma.

For consulting all the above-mentioned policies, please visit OCP Group's website <https://www.ocpgroup.ma/en/sustainability/policies-and-standards>.

Signature: Senior Vice-President - Sustainability Platform

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